

**ANNUAL REPORT  
2021**



CONGREGATIONAL MEETING

*Lake Shore Presbyterian Church*

**Sunday, January 23, 2022**

Please bring this copy with you to the  
Congregation Meeting Following Worship

# **LAKE SHORE PRESBYTERIAN CHURCH**

## **Agenda for the Annual Meeting of the Congregation January 23, 2022 11:45 a.m. In person AND on ZOOM**

1. Opening Prayer.
2. Welcome and Instructions.
3. Recognition of those who have entered the Church Triumphant during 2021.
4. Report and Election of Officers
5. 2022 Narrative Budget
6. Pastor's Terms of Call.
7. New Business for Docketing and Referral Only.
8. Motion to Adjourn.

## **CONTENTS**

The following reports are summaries submitted by each responsible church officer. Each original report is on file in the church office, any omissions are inadvertent. If there are oversights, kindly call this to the attention of the church office. The Office Manager does edit reports when needed.

We trust this method of reporting will prove helpful and informative.

## STATISTICAL REPORT

### Member Necrology

Mary DiMino Milio  
Robert Frederick Kramb  
Beatrice Marguerite Duffy  
Rex Peter Richards  
Isabell Jean Yeats  
Peggy Pauline Gyongyosy  
Beatrice Clementine Ullrich  
Elsa Brous  
David R. Gallan  
Myron E. Ranney  
Barbara A. Nattenheimer

### Non-Member Necrology

Robert Weil  
Kathleen Hill  
John Charlie  
June Rose Myers  
Warren Vernier  
Lowell Goldade

## Session Statistical Report

Membership Roll as of December 31, 2020	302
Additions of Membership Roll in 2021	
Profession of Faith	2
Reaffirmation of Faith	8
Letters of Transfer	<u>0</u>
Total	312
 TOTAL	 312
 Losses from Membership roll in 2021	
Transferred to other churches	0
Deceased	11
Removed	<u>22</u>
Total	33
 TOTAL	 33
 Membership Roll as of December 31, 2021	 279
 Sacrament of Baptism Administered	
Infant	5
Adult	<u>1</u>
Total	6
 Member Marriages	
Member Marriages	1
Non-Member Marriages	<u>1</u>
Total	2
 Member Funerals/Memorials	
Member Funerals/Memorials	5
Non-Member Funerals/Memorials	<u>6</u>
Total	11

## **Pastor's Annual Report – A Year in Review**

2021 proved to be a challenging year as we dealt with continued disruption, but we have taken good advantage to better position ourselves for the future. We have found life in getting back to basics and narrowing our ministry priorities as we have focused on worship, outreach, children's and youth, and making sure everyone among us feels well cared for. I trust you have experienced the love of our church this past year.

Our Worship Task Force completed their work, and through study and discernment have pointed us toward a staff reorganization. As we seek to better integrate outreach and worship and build systems around next steps rather than around programs, we believe we can stay nimble and flexible in the future. Following approval of the study, we elected a DAPNC (Designated Associate Pastor Nominating Committee) and in addition to our presbytery's support have also brought on Chemistry Staffing as a partner in to help secure the right person to join us on staff and in our life together. We are indebted to those who have served on the Task Force and the DAPNC. These groups met nearly every week over the course of the year. In the interim we've enjoyed the leadership of Pastor Isaac, as well as a great variety of gifted musicians as we have continued to build around worship systems. We are grateful too for the increased impact of our digital footprint and we continue to desire to grow our reach through this area.

The task of preaching has been a great privilege this year. I continue to believe that the word of God as its read and proclaimed together amongst a community has the power not only to warm our hearts but transform our lives and the communities in which we live. Isaac kicked us off with a series titled WWJD – What Would Jesus Do? During Lent we talked about Standing on the Promises and after some tremendous Easter worship, I preached a Reformation series as we considered the faithfulness of those who stood strong against the church and culture 500 years ago! We headed into the summer with a series titled, "Return to the Lord." Then in the fall we kicked off our church-wide study on The Good and Beautiful Community. As we turned the corner on the end of the year, we celebrated Thanksliving followed by Advent and Christmas. However, I think my personal favorite this year must have been a short little 3-week series I preached in the heart of the summer, titled, "Learning to Lament." We have needed the deeply rooted Christian practice of lament to get us through these hard times!

Our Children's and Youth ministries have remained resilient through the difficulties of the ongoing pandemic. As a church we were steadfast in maintaining our support and priority for these programs. They wouldn't be possible if it wasn't for the faithful leaders in the church who give of their time and their lives in order to make these programs successful. We are forming the next generation of the church and her leaders, and the work is as important as ever. That's why I give thanks to God that we have such high level and committed volunteer leaders who make these programs possible. A certain highlight was our summer programming which included our annual summer camp as well as our VBS program. VBS was hosted outside and had our best participation to date.

We have a great year in both outreach and mission with our food pantry coming back inside and hosting a variety of community outreach events from the Memorial Day Parade to Trunk N Treat, to our Pumpkin Patch. The last one was a brand-new opportunity that was both a lot of work and tremendously successful.

Even as we said goodbye to some long-time and faithful members of our church, we also saw God bring new people into our community. Lives have been transformed and as we close the chapter on this past year, we look forward to a bright future in 2022 and beyond. As we begin the year, our 100<sup>th</sup> year, we acknowledge the small group of women that met for bible study in their homes back in 1922. The next year, they would become known as the Lake Shore Presbyterian Church. We celebrate our humble beginnings and how a lasting impact and a great legacy is started with a small group of people coming together to study the word of God.

Thank you, Church, for allowing me to be your pastor. I started in 2012, which means we will be together for 10 years now! Where has the time gone? I give thanks and praise to God for it all.

In Christ,  
Pastor Adam

## **Annual Report of Session – 2021**

Who would have thought we would still be talking about COVID 19 in 2021? Session has been grateful for each and every one of you, and the grace you have shown during this time as we tried to find our way to meet the needs of our church and of our community.

Approved a balanced budget for 2021

New officers were installed to the boards – Session, Deacons, and Trustees

Session held meetings using a combination of in-person and ZOOM

Continued to offer online worship services, as well as in-person worship that was Live Streamed

Received eight new members into membership

Approved three baptisms

Approved the continuation of the covenant with Pastor Isaac Chung

Continued to offer a single in person worship service which is Live Streamed

Continued to offer a Premier Video online worship service

Removed the boxes from the pews

Approved the return of the choir

Continued discussion related to hiring new personnel to meet the needs of the church

Continued discussion related to returning to two worship services

Respectfully Submitted,  
Carole R. Koviak, Clerk of Session



## **Generosity and Abundance Team 2021**

**Team Vision:** To grow committed disciples who are passionate about resourcing the mission of Lake Shore Church.

**Strategy:** A six-member team, each of whom are leading and resourcing a particular cell of the Generosity and Abundance Team.

1. Telling the Story of Impact (Communication)
  - WWJD – The Good News Channel
    - ~Not the Bad news channel – the GOOD news channel!
    - ~Capturing the heart-felt stories and then figuring out how to tell them.
      - \* Video, Print, Worship.
2. Thanking those who have made the ministry possible (Gratitude)
  - Intentional Thank You to those involved in making the impact possible.
    - ~Volunteer Lunches
    - ~Thank You Gifts
    - ~Expressions of Gratitude
3. Centennial Anniversary (Celebrations)
  - Intentional ways to highlight and celebrate our history and eras of ministry
  - Parties and extravaganzas
  - Special preachers and series
4. 2<sup>nd</sup> Century Campaign 2022-2025 (Legacy Circle)
  - Vision of Capital Improvements
  - Vision for 2<sup>nd</sup> century ministry (endowments and first fruits)
5. Annual Campaign
  - Annual opportunity to highlight and focus on the blessing entering into the practice of regular giving.
6. Team Leader – resources the team, helps the team be accountable to itself.

### **Next Steps**

We ask for your prayers in helping us resource this team as well as its cells. Pray for God to raise up and make known the people who are supposed to serve in each of these areas. Consider if God may be calling you to be part of the core team, and in what area you may be called to lead.

Respectfully Submitted, Julie Maconochie

## Mission Report 2021

Thank you to our church family for their kindness, generosity, and devotion to Mission outreach throughout 2021. The pandemic presented challenges to our efforts for outreach. But we prevailed!!!

Our drive through food pantry was run out the front door of the welcome center January through August. In September, we reopened the clothes closet and food pantry downstairs, with Covid protocols in place.

This year we gave free food, hygiene items, clothing, household items, Thanksgiving and Christmas food gift certificates to 657 families, 1,952 persons. We supported the 70 boys at the Children's Home of Redford by decorating and filling bags of treats for them for Easter and Halloween.

In this time of great need, we filled and gave out over 250 blessing bags to the homeless. Our Sunday school kids filled another 50 blessing bags for children at MCREST.

We have helped MCREST with dozens of sandwiches on several occasions. Also purchased enough food for them to provide breakfast and lunches for their guests for several weeks.

In partnership with churches in the Coalition, we conducted two food giveaways, reaching out to families near First Presbyterian of Warren, and St Thomas in Macomb. This was a great opportunity to share our years of experience giving away food from our pantry.

We have helped our friends at St Margaret with sandwiches for their homeless guests.

Our caring, generous church family opened their hearts for our Christmas gift tree. We bought gifts and Christmas dinner for 18 families, 44 children, who attend school in St Clair Shores. We also gave them a food gift certificate. We partnered with Second Mile to provide gifts to 25 children. Each child receiving a shirt, pants, socks, gift card.

The need is great, but Lake Shore Church is always ready to help.

Thank you to our church family for blessing all those in need with food, clothing, financial donations to make all outreach possible. And thank you to all volunteers for the many hours of work given to Mission.

Peace and love,  
Cheryl Smark

## **Ignite/Fusion/Velocity Youth Groups 2021**

This year has been an engaging year for Youth Groups. We are very grateful that we have been able to meet in person and resume many normal activities. We have a core group of youth that have been faithfully attending each week working to grow their discipleship with Christ. The youth leaders have enjoyed getting to know each youth on a more personal level and learning how we can continue to help them on their faith walk. We have seen several new youth attend, as a result of invitations from current youth and friendships that were made at other Lake Shore Church outreach programs such as VBS.

This summer, we were fortunate to return to Michindoh for summer camp to learn about God's Greatest Gift – GRACE (God's Riches At Christ's Expense). We had 26 youth, 10 leaders, and 4 pre-campers join us for fun, fellowship and faith-based lessons. Not only did the youth learn about God's Grace, but they learned many life lessons (such as how to flush a toilet with lake water) when we were without power for about 12 hours. All the youth and leaders were troopers and had a great time despite some of the challenges we faced. We could not be prouder of this group of youth and how they were able to be flexible, adapt as plans changed, and show grace to one another. Even with all their positivity and flexibility, we don't doubt you could hear their cheers of praise when the power was restored during our evening vespers.

We kicked off the school year with a pool party at the Mieczkowski's. It was nice to see all the youth enjoy the water and play yard games together. The fall brought weekly meetings at the church that allow the youth to participate in lessons on God and how we can worship and serve Him in our daily life. For Halloween, we had a party complete with a haunted room. Lots of good laughs were had as the leaders attempted to give the kids a little scare. Just before Thanksgiving, we had a blast playing Whirly Ball and enjoying a pizza dinner. Some of our youth (and leaders) were a bit competitive. The youth were also given the opportunity to commentate the games. I don't know what was funnier – playing or listening to the commentary. Just before Christmas, we gathered for our last event which was an overnighter at the church. We had fun decorating cookies and putting together boxes of cookies for the families on our Christmas Gift Tree and the congregation to enjoy. The youth really enjoyed decorating a cookie for the congregation to vote on after service. The leaders are thankful the congregation had to pick the winners because they were all fabulous looking cookies!

We are very thankful to all the members of Lake Shore Presbyterian Church and their continued support of the Youth Group. We are grateful for the opportunity to walk beside these youth in their faith journey!

Respectfully Submitted by Sheryl Mieczkowski and the youth leaders – Jake & Cassidy LaRowe, Josh & Kayla Daniels, Brian Mieczkowski & Val Harvey

## Board of Deacons – 2021

The members of the Board of Deacons are called to assist the Session by overseeing the “Caring” aspects of the church ministry. The following is a summary of the activities and events of 2021.

- The Card Team sent out approximately 555 cards for birthdays, anniversaries, graduations, new births, get well and sympathy to church members and their families.
- The College and Service Member Team sent out small packages and cards to students living away from home and to our servicemen/women in the U.S. or overseas. This year we also sent out gift cards to college students regardless of whether they were away at school since a lot of them were virtually schooling. We sent gift cards to graduating high school seniors.
- The Share-A-Meal Team provided a meal to members recently home from the hospital or rehab, recently suffering the loss of a spouse or loved one. We also provided “new arrival” dinners to new parents. Many members will decline if they have in-home help during their recovery. The new arrival families LOVE this gesture. It is estimated we delivered about 25 total meals this year.
- Funeral trays were delivered for members who passed away to local funeral homes, if allowed. Again, this year we did not do many due to funeral restrictions for Covid.
- The Deacon Funeral Team assist in the Welcome Center helping provide baked goods and serving those along with punch and coffee at cookie receptions following funerals at the church. This was again affected by Covid this year. I believe we only did one such reception for David Gallan.
- Typically, a cake for Sunday Coffee Hour was provided by the Deacons for both Mother’s Day and Father’s Day. This year gatherings between services did not offer any food unless it was prepackaged. We are hoping to resume this activity in 2022.
- The Prayer Shawl Team distributed homemade prayer shawls to celebrate weddings, births, baptisms, and to those with serious illnesses and shut ins. These are made with love and prayed over and blessed by our congregation quarterly. A higher number than usual was presented to church members and friends during 2021, since this was one of the few things Covid did not affect. Also, because of Covid there were many more reasons to present prayer shawls.
- The Deacons continue to contact members who are ill, home-bound, in assisted care centers, or have special needs through our continuous care initiative. It is next to impossible to visit these members unless you are a family member, due to Covid restrictions at nursing homes and assisted living centers.
- The DITZ (Deacons in Training) is for any youth ages 11-18. These are our future Deacons. They host movie nights, make fleece scarves and other service projects, and have assisted with things like the Candlelight Communion Service and decorating the sanctuary. This year, as a lot of previous Ditz aged out and went on to college, we did not have a group. Most of what the Deacons do with the Ditz was severely limited due to Covid. We are hopeful 2022 will allow us to re-energize this group.
- The Prayer Chain Team (phone and email) was monitored by a Deacon and updated regularly throughout the year. Members or their families contact the church and request prayers as they are needed. This is relayed to the Deacons, and we use this list to offer Share-a-Meal, etc.
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- The Deacons were able to hold the “Remembrance Dinner” (formerly the Grief and Support Dinner) in November this year. Former Deacon, Lin Graber, was gracious enough to oversee this activity again. We had approximately 30 people attend. The meal was catered by Gourmet Frog, as we know Nancy Barr is fully certified in food service and covid precautions.
- The Candlelight Communion Service was held in early December. Typically, an offering is taken and donated to a charity close to the Deacons’ hearts. In a covid-related emergency, the original person giving the message, Ruth Azar of Second Mile, had to cancel two days before because she had Covid! It took lots of calls and texts over the weekend, but we secured Charles Sadler to deliver the message and he did a fabulous job! We did have a reception afterward with covid-friendly prepackaged treats and coffee. This year, the offering collected was matched in memory of Mildred Leonard. The total amount was given to The Second Mile Center. This service did present a budget concern, as both the organist and Mr. Sadler were given a per diem that is not normally necessary. This was not foreseen when the Deacon budget was requested for 2021.
- Deacons serving communion to those members unable to attend church was resumed, however many of the people we served communion to from 2019-20 have passed away and those remaining are in nursing homes with strict Covid rules that prohibit communion delivery. We have only had one person receiving communion in her daughter’s home for the past six months.
- We have recently started a “Prayer Buddies” program which matches a Deacon with a church member who would like to have some one-on-one prayer time. This is normally via phone and the two participating make their own schedule for this. It is fairly new, so there are only a few people participating currently. We are hoping for a larger number of people participating in the coming year.

Respectfully Submitted,  
Barb Lamb, Moderator of Deacons

## **Funeral Ministry 2021**

Lake Shore Church cares! We care about those that are grieving. We realize that the loss of a family member is an extremely difficult time in a person's life. During that time, even the smallest concern can seem monumental. Unfortunately, funerals can be very costly and worrying about paying for the funeral can be very stressful.

At Lake Shore Church, we feel that this should be a time when a person or family can grieve and be surrounded by their loved ones, not a time to worry about how to pay for the funeral. While our church cannot alleviate all the costs related to a funeral, we can help to reduce the costs of the funeral service.

The Funeral Team consists of members that volunteer their time to provide the services required to hold a funeral service at Lake Shore Church. These teams greet funeral visitors, act as the point person for the family, and set up flowers. A Tech Person handles the lighting, audio, and when needed video needs. When requested, the Deacons of Lake Shore provide a light reception of cookies, coffee and or punch.

In 2021, there were seven funeral/memorial services held at Lake Shore Church.

Lake Shore Church cares! We care about those that are grieving. It is our hope that this small gesture on our part will mean so much to those who have lost a loved one. We would welcome anyone who wishes to volunteer their time for this most important ministry. If that person, is you, please speak with Stacey who will direct you to the appropriate person to answer any questions you may have.

Respectfully Submitted,  
Sheryll Secord

## **Tech / IT Services Annual Report**

It's been another very different and difficult year again as we all know, and ministry for my position continued to be a challenge for most of the year. I did however finally make it into the US three times in early December until the border was again locked down.

Thankfully, I continued to be able to stay in regular communication with the church staff and leadership throughout the year via Zoom and phone meetings.

### **IT Services:**

Not too much happened in 2021 on the IT side of things until December, thankfully everything ran very smoothly. In December we were able to replace Pastor Adam's iMac, and I know he is grateful for the upgrade. Also, an upgrade to the Church Wifi took place in December that was much needed but had to wait until I could do it in person. Everything went very well, and we again have full control over the church Wifi.

### **Technical A/V Support:**

In January, I was provided with a Video Camera for the online recording that I continue to record and produce weekly for the church. This drastically improved the quality of our pre-recorded worship services. I continue to consult with the sound and video crew at Lake Shore to purchase and provide advice on the continuing needs in the A/V department.

As mentioned above, I still produce the pre-recorded online worship service for Lake Shore each week, featuring Pastor Adam's sermon mixed with readings, videos and live recorded worship music from myself and various other musician friends in Canada. This will continue into 2022.

Thank you again for the opportunity to serve Lake Shore Church in these capacities, and it's my prayer and desire for the ministry of Lake Shore Church to continue to grow in many ways in 2022. My family and I look forward to coming to worship with you again at some point in 2022.

Sincerely,



Rev. Kevin Saunders  
(Technical Support Director & IT Services)

**Lake Shore Presbyterian Church  
2022 Terms of Call for Pastor Adam Grosch  
To be approved by the Congregation on January 23, 2022**

**Compensation** – this represents a 4% increase over 2021

Cash Salary	48,287
Housing Allowance	<u>30,103</u>
	<b>78,390</b>

**Benefits**

403B Contribution (2.5% of Cash Sal & Housing All.)	1,962
SECA Allowance (8.2837% of compensation above)	6,550
FSA Contribution	2,000
(previously Medical Allowance salary/reimbursement and part of income 2021 amount would be \$1550 and a move of \$450 from reimbursable Professional expenses)	

Benefits based on Cash Salary, Housing Allowance, 403B Contributions

BoP Dues (pension/medical/ disability/dental)	<u>32,100</u>
%’s available upon request	
	<b>42,612</b>

**Professional Expenses** (per reimbursement)

Professional Expenses	4,800
Continuing Education	<u>2,000</u>
	<b>6,800</b>

**Total Compensation** **127,802**

Four weeks of vacation, includes four Sundays

Two weeks Continuing Education Study Leave plus four weeks carried over from 2021 per Session, includes six Sundays

A three-month sabbatical is still available – COVID-19 cancelled in 2020