ANNUAL REPORT 2022

Lake Shore

CONGREGATIONAL MEETING

Rake Shore Presbyterian Church

Sunday, January 29, 2023

Please bring this copy with you to the Congregation Meeting Following Worship

LAKE SHORE PRESBYTERIAN CHURCH

Agenda for the Annual Meeting of the Congregation January 29, 2023 12:00 p.m.

- 1. Opening Prayer.
- 2. Welcome and Instructions.
- 3. Recognition of those who have entered the Church Triumphant during 2022.
- 4. Report and Election of Officers
- 5. 2023 Narrative Budget
- 6. Pastor's Terms of Call.
- 7. New Business for Docketing and Referral Only.
- 8. Motion to Adjourn.

CONTENTS

The following reports are summaries submitted by each responsible church officer. Each original report is on file in the church office, any omissions are inadvertent. If there are oversights, kindly call this to the attention of the church office. The Office Manager does edit reports when needed.

We trust this method of reporting will prove helpful and informative.

STATISTICAL REPORT

Member Necrology

Irene May Barbour Adele Belanger Corinne A. Dickinson Janet Delores Gingrich Sharon R. Harwood Florence E. King Suzanne M. Mueller Jacklyn Lou Omlor Diane K. Oravec Carole Rowe Richard Semmelroch Donald Louis Weatherup

Non-Member Necrology

Margaret Ansley Daniel Foukes Craig William Gillman Frank Joseph Konath Patricia Sue Miller Jeffrey William Tokish James Willems

Session Statistical Report

Membership Roll as of December 31, 2021 Additions of Membership Roll in 2022		
Profession of Faith		
Reaffirmation of Faith		
Letters of Transfer Total	$\frac{3}{26}$	
TOTAL	305	
Losses from Membership roll in 2022 Transferred to other churches Deceased Removed Total	$0 \\ 12 \\ 10 \\ 22$	
TOTAL	283	
Membership Roll as of December 31, 2022		
Sacrament of Baptism Administered Infant 1 Adult <u>3</u> Total 4		
Member Marriages1Non-Member Marriages1Total2		
Member Funerals/Memorials7Non-Member Funerals/Memorials6Total13		

Pastor's Annual Report – A Year in Review

We did it. Another year! Or should I say 100 years! Plus, we did all this:

Transitions

2022 seems to be the year that we made it out of the pandemic and returned to normal. Or shall we say, our "new normal." Our new normal brought us out of several transitions. The first is our transition to two services. We decided to move to two services even before we began 2022, but we waited until September to do it. As we waited, we built our attendance and our volunteer capacity to run two services. We were amazed when we realized that it takes approximately 50 people serving (not counting staff) on a Sunday morning to host two separate services. But we do it; a testimony to our congregation's heart to serve and desire to create a place of worship and of welcome. When we made the move, it was a step of faith, but two services have proven to be worthwhile and of overall benefit to our life together. The second big transition that we have made is in our staffing. After a two-and-a-half-year transition, we brought on Brendan Ashley as our new Associate Pastor for Worship and Outreach. Both the position and Brendan are an answer to our prayers and our seeking of God's will. The position is helping us take an integrated approach as we seek to reach new people for the gospel. The position helps us to shift our strategy toward our mission to reach new people as we honor the legacy of this church's rich and authentic worship. A key component of the position is to help us reach those who are not interested, spiritually curious, and those believers who are not currently connected to the life of a church. With Brendan's background, experience in church planting, and his heart for the mission of God, we look forward to the fruit of this strategic hire. By the end of the year, we also sent Pastor Isaac and his family off on their overseas mission assignment, with our thanks for the help he provided to our church in the earlier parts of the pandemic.

Centennial Celebrations

2022 also marked the beginning of our Centennial Celebrations. We announced our 100th year on February 6th as we recognized the decision Joyce Robinson made during her life to leave Lake Shore Church a portion of her estate. In worship that day we received her gift of over \$363,000 from her sister Judy Wilson. This gift more than doubled our permanent endowment, which was started in 2015. Hers was not the only gift nor the only new commitment we received in 2022. We now have more than 20 members in our Legacy Circle, which is the society that recognizes those who have either left an end-of-life gift or made the decision to include Lake Shore Church in their will or estate. On June 12th, we held our first centennial worship event. In worship, we highlighted the women who in 1922 had a God-given dream for a church that would reach families and the city. We recognized Jamie Owens, a Lake Shore High School student who had won an award for her illustration titled, "Little Chapel on Runaway Lane." It was a sketch of the Lake Shore Church Chapel, and she noted even though she had never been inside our church, whenever she rode through the neighborhood on her bike growing up, she thought it was beautiful. During worship she gifted this original art to us.

On November 20th we held a second celebration (three more celebrations to come in 2023) as we remembered the second 25-year era of the church. I sat down with Sis Leadbetter in worship as we reminisced about Lake Shore Church's history and our dreams for the future. That era we were celebrating experienced the building of our sanctuary and Christian education wing, and we honored the legacy of our building through our Second Century Dreams Capital Campaign. The campaign raised initial commitments of over \$469,000, not only fulfilling our Phase 1 building needs (\$400,000) but also providing support for our new Associate Pastor position.

Preaching

Preaching in 2022 began with a series titled, "Following Jesus for Life." Pastor Isaac preached the first part of the series and then I wrapped it up. Lent began our series, "Good Enough: Embracing the Imperfections of Life." We had a powerful and memorable Holy Week and Easter. We then followed it up with an Easter series titled, "Resurrection Hope: Clinging to faith in a dark world." Thankfully, the dark shadow that seemed to be lingering over the world since the pandemic began seemed to be subsiding (or at least we became used to it) as we pushed into a summer series on Joseph. His faith and life through such trial and hardship was in the end vindicated and looking back on the totality of his story, we could see God's purposes through all of it. That series culminated in conjunction with our VBS, which was also based on Joseph. Our fall series resourced "Enough: Discovering Joy Through Simplicity and Generosity" by Adam Hamilton. By this time inflation and price increases were no longer something that could be ignored. Our timely study gave us a chance to renew our commitments toward living abundantly and with plenty even if it means living with less. That series gave way to a series created for our Second Century Dream. We finished the year with our Advent and Christmas Series titled, "From Generation to Generation." This faith is ours, but it has been given to us by those who have come before.

And More

As I reflect on the ministry that is contained in this annual report, and I think about all the ministry that is not captured here, I think of John's words at the end of his gospel. "There are many other signs....which are not written in this book. But these are written so that you may come to believe that Jesus is the Messiah, the Son of God, and that through believing you may have life in his name" (John 20: 20-21). That is why we are here and that is why we do what we do...it's all for Jesus Christ: his mission and his glory! I have now been pastoring Lake Shore Church for over a decade. I no longer feel like the young pastor I was (in case you object, I'll point you to the younger pastor that we now have on staff!). You are also no longer the church I came to in 2012. There are many saints who we miss. And there are also many new saints among us with whom we rejoice. We welcomed 26 new members in 2022, nearly 10% of our current membership. As we look at the scope of 100 years in ministry, we celebrate 4,997 souls whose lives have been impacted through membership at this church. What a legacy! We embark now in faith and in hope for all who will call Lake Shore Church home throughout this next century of ministry.

Rev. Adam Grosch, Pastor

Annual Report of Session 2022

This has been an exciting year for Lake Shore Church from continuing to deal with the remnants of COVID to the hiring of an Associate Pastor. Your prayers, church attendance, and financial support have been very instrumental in helping us achieve these things. We have been able to return to two styles of worship as well as livestream our modern worship services for those unable to attend in person.

Approved a balanced budget for 2023 New officers were installed to the boards - Session, Deacons, and Trustees Began celebrations of our 100-year anniversary Set the trajectory for the next 100 years Approved a three-year capital campaign (Second Century Dream Campaign) Held two in-person worship services on Easter for the first time since COVID began Hosted a "Sleep In" program Nursery workers have agreed to wear masks upon request Held weddings **Approved Baptisms** Held funerals Received 26 new members, which included the class of 5 confirmands Returned to two worship services September 18, 2022 – Traditional and Modern Communion Service returned to coming forward, if able, to receive the elements October 30, we had a Unity Service followed by a Congregation Meeting for the purpose of calling an Associate Pastor - Brendan Ashley Thank you to the Designated Associate Pastor Nominating Committee for all your hard work and for bringing us such a wonderful new person.

In November, we Commissioned Pastor Isaac and his family for their mission to southeast Asia – You can follow their adventure on Facebook

I'm sure I've only covered the tip of the iceberg – there are so many wonderful things happening at Lake Shore Church. Thank you to each of you for making this a wonderful year.

Respectfully submitted,

Carole R. Koviak, Clerk of Session

Abundance and Generosity Team 2022

2022 has been busy year for the Abundance & Generosity Team

- Celebrating Lake Shore Church's 100 Year Anniversary
- Second Century Dream Three Year Capital Campaign
- Pledge Drive for our 2023 Annual Ministries Budget

2022 Marked Lake Shore Church's 100th birthday.

The team decided we would celebrate this milestone over five Sundays.

The first celebration took place in June as an ice cream social

The second celebration was in November in the form of a brunch in the Fellowship Hall. We also celebrated the outcome of our Second Century Dream Capital Campaign

Keep your eyes on the Lake Shore Church communications for more celebrations in 2023

Second Century Dream

Feedback from a survey of some members of Lake Shore Church to what the vision would look like for our second century. Numbers from the survey were tallied and the "Dream" was put together with some estimated costs and the Dream came alive. \$400,000 for phase 1 and \$200,000 for Phase 2 for a total goal of \$600,000.

To date - 12/31/22 - we have commitments for \$469,000 over the next three years. This is coming from 82 members with more praying for how they can commit to add to our goal.

Pledge drive for our 2023 Annual Ministries Budget

Total for our 2023 ministries budget came to \$ 446,000

GOD has BLESSED Lake Shore Church!! Praise be to GOD!!

Respectfully submitted Tim Thompson

2022 Trunk or Treat A Lake Shore Church Outreach Ministry

This year's annual Trunk or Treat event was another popular hit for the neighborhood kids. They showed up by the hundreds. All ages with their parents in tow. This event, paired up with our pumpkin patch, has become a huge event.

We served: Thousands of pieces of candy 650 Hot dogs (approx.) 15 Gallons of apple cider 60 Dozen donuts 500 Bottles of water 600 Bags of potato chips

The few leftovers we had went to The Second Mile Center mission we support.

Perfect night for this event. Not too hot, not too cold and no rain or snow.

Thanks to all who supplied trunks, candy, donations and labor to make this event possible. Also, thank you to our pumpkin patch which pays the bills for this event

Respectfully Submitted

Kayla Daniels

2022 Pumpkin Patch October 16-November 1

We had a very successful Pumpkin Patch for our second year. We did have a rough start since the delivery truck was delayed by a day (we were only notified at the very last minute), and some volunteers just couldn't return a second time. Urgent emails went out asking for people to stay after the Sunday service for the pumpkin delivery and boy did they ever. Parents, children, strollers, grandparents, grandchildren, infants – they all were there. Approximately 30 people unloaded more than 1,000 pumpkins in 1 ½ hours. Wonderful outpouring of God's people and very inspiring to see God's hand in our midst. The community began pumpkin shopping before the entire truck was unloaded! The leftovers were given to a deer farmer and several dozen used for our Centennial Celebration centerpieces

Total pumpkin sales:	\$12,411	
Out cut is 33.3%:	\$4,133	
Shopper donation:	\$158	
Congregation donation	: \$200	
Expenses (lunch, lights): <u>-402</u>	
Our net income:	\$4,089	(Set aside for community outreach such as Trunk and
		Treat.)

We tried a few new things such as:

Orientation for salespeople included the use of the new credit card machine, locking the church at night, the secure location to place that day's earnings and a contact person's phone number should there be any questions or concerns.

Adding string lights over the patch and some fall decorations on the trees surrounding the patch to draw attention to it.

Added four flood lights for Trunk and Treat night and saw an increase in pumpkin sales.

Placed eight skids surrounding the patio for the smaller pumpkins.

Making reminder calls to the volunteers the night before their shift.

Adding the dates to our local Sentinel paper calendar of events.

Tried a half off sale November 1st which only sold \$20 in pumpkins. Not worth the effort.

Respectfully submitted, Coordinators Gail Thompson, Ginny Stieler, and Debbie Rowe

Mission Report 2022

We had so many great opportunities to reach out to those in need during 2022.

With the help of our Sunday School kids, we made 460 blessing bags, which were handed out by our church family to the unsheltered.

MOPS moms made 280 sandwiches which were given to MCWARM at St Margaret.

We had a school supplies drive, donating many boxes of supplies to Second Mile Center.

Our Sunday School kids decorated and filled 70 bags of treats for Halloween to the boys at the Children's Home of Redford.

We provided breakfast/lunch bags for 30 men for seven days for MCREST. Our youth made 100 sandwiches for these bags.

We also made dinner for 30 men enrolled in MCREST in partnership with Triumphant Cross, SCS.

We opened our church for a Sleep Out.... new friends using our facilities to sleep outside to spotlight homelessness. We provided dinner and breakfast for all the guests.

Our financial donations help support Cops for Kids in SCS, and Westminster Church for Thanksgiving.

Our food pantry/clothes closet provides free food, clothing, and household items. We are open three times a month to the public. We helped 962 families and 2,744 individuals during 2022. Volunteers worked 900.25 hours in the pantry and clothes closet.

For Christmas we provided gifts and Christmas dinner to 21 families, 59 children who attend school in SCS.

We also provided gifts and gifts cards to 25 children from the Second Mile Center for Christmas.

Thank you to my church family for all the love, caring, and support for helping our neighbors in need.

Thank you for your time, talents, and donations.

Looking forward to what we can accomplish in 2023!

Peace and love, Cheryl Smark

Sunday School Report 2022

Format – A new curriculum, from the same company but different in format, was begun in the fall of 2022. Feedback about the new curriculum has been positive and the children seem more engaged. We also expanded from two classes to three, as the program has been growing significantly over the past year. We continue to have a service project for the children once every several weeks, where they do things like prepare Blessing Bags for persons in need.

2022 special activities: Family Game Night, Garden Art Party, Gingerbread Bash, Communion education for children, Trunk or Treat entry, and the Children's Christmas pageant.

Respectfully submitted, Nicole Thompson

Ignite/Fusion/Velocity Youth Groups 2022

This year has been an exciting year for the youth groups. We started off the year by returning to Springhill! We were grateful to be able to attend after missing a year due to COVID. The theme was EXPLORE and it was great to see the youth and leaders alike exploring and deepening their faith in and relationship with God.

This summer, we returned to Michindoh Camp for our annual summer camp. Our theme was based on Ephesians 4:32 or in youth slang - 'Kindness is a Slay'. We had great lessons that focused on forgiving each other, just as Christ forgave us, and different ways to be kind, including a fun scavenger hunt that focused on serving others through helping clean brush at the camp and brightening Michindoh staff's day with a hand delivered cookie and a heartfelt thank you. We had 22 youth, 11 leaders, and two pre-campers join us for fun, fellowship and faithbased lessons and wonderful music. Additionally, we had two parents join us as chaperones. It was great to see them enjoying the camp experience along with their child and other youth. Summer camp was also a great opportunity to invite new youth into our program who have continued to join in our weekly meetings and events.

The remainder of the year was filled with fun events such as ice skating at Dodge Park, racing down watersides at Zehnder's Splash Village, working together to 'escape' at Think It Out Escape Rooms, and Christmas caroling and delivering cookies to a few members of the congregation followed by spending a fun-filled night at the church. In addition to events, we meet most Sunday nights for faith filled lessons that help the youth apply God's word to everyday life situations. We also continue to host monthly 'group youth' nights which allow us to share a meal together and play games.

We are very thankful to all the members of Lake Shore Presbyterian Church and their continued support of the Youth Group. This year has not been without challenges, especially related to transportation. Increased fuel costs and driver shortages have caused increased costs for outings, i.e., Summer Camp and Springhill. We are especially grateful to First Presbyterian of Birmingham for the use of their bus, Val Harvey for her willingness to drive the bus, and to donors from the church who were very generous in helping us secure transportation with both their time and financial gifts.

We are grateful for the opportunity to walk beside these youth in their faith journey!

Respectfully Submitted by Sheryl Mieczkowski and the youth leaders – Jake & Cassidy LaRowe, Josh & Kayla Daniels, Brian Mieczkowski & Val Harvey

Board of Deacons – 2022

The 12 members of the Board of Deacons are called upon to assist the Session by overseeing the Caring aspects of our church's ministry. (Deacons are elected to three-year terms with the board being divided into three classes of four members each.) Here is a summary of our activities for the past year:

- The Card Team sent out Birthday, Anniversary, Get Well, Sympathy, Congratulations and Thinking of You cards each month to church members and their families. (Nearly 500)
- Deacons serve communion to members on the church's Continuous Care list, if requested. They have served them in their homes, in care centers and in hospitals. Periodic cards and phone calls are also made to members on this list.
- The Share-a-Meal Team provided a meal to members who have recently returned home from the hospital or rehab. They also have provided a meal to parents after the birth of a child.
- Deacons distribute homemade Prayer Shawls to members with health issues and to celebrate the birth of new babies. These shawls have been prayed over before being distributed.
- The Deacons have sent out small packages and cards to college students living away and to our Service Persons in the U.S. and overseas.
- The Deacon Funeral Team has hosted two Cookie/Coffee receptions for members following a funeral. (This small gathering takes place in the Welcome Center.) They have sent three cookie or veggie trays to Funeral Homes this year when a member passes.
- This summer, the Deacons hosted a BBQ at the Second Mile Center in Detroit, serving almost 100 individuals on a hot July day.
- The Deacons hosted a Meet & Greet cookie reception to welcome Pastor Brendan Ashley and his wife on Sunday, October 23.
- Our annual Remembrance Dinner was held in November with approximately 20 attendees. The meal was followed by a time of prayer, reflection and tribute to loved ones.
- The Christmas Candlelight Service was hosted by the Deacons in December with Ruth Azar, of the Second Mile Center, giving the message which included a Drama. Music was provided by the Sweet Mountain Strings Dulcimer group and Scott Sumner on piano. Over \$600 was collected for the Center, which was graciously matched by a church family.
- A Coat Drive was sponsored by the Deacons in November and December to collect new or gently used coats for a school in south Warren.
- The Deacons oversaw the decorating and undecorating of the church for the Advent and Christmas Season.

Peggy Ball, Moderator of Deacons

Funeral Ministry 2022

Lake Shore Church cares! We care about those that are grieving. We realize that the loss of a family member is an extremely difficult time in a person's life. During that time, even the smallest concern can seem monumental. Unfortunately, funerals can be very costly and worrying about paying for the funeral can be very stressful.

At Lake Shore Church, we feel that this should be a time when a person or family can grieve and be surrounded by their loved ones, not a time to worry about how to pay for the funeral. While our church cannot alleviate all the costs related to a funeral, we can help to reduce the costs of the funeral service.

The Funeral Team consists of members that volunteer their time to provide the services required to hold a funeral service at Lake Shore Church. These teams greet funeral visitors, act as the point person for the family, and set up flowers. A Tech person handles the lighting, audio, and when needed video needs. When requested, the Deacons of Lake Shore Church provide a light reception of cookies, coffee and or punch.

In 2022, there were 12 funeral/memorial services held at Lake Shore Church. This includes members and non-members.

Lake Shore Church cares! We care about those that are grieving. It is our hope that this small gesture on our part will mean so much to those who have lost a loved one. We would welcome anyone who wishes to volunteer their time for this most important ministry. If that person is you, please speak with Stacey who will direct you to the appropriate person to answer any questions you may have.

Respectfully Submitted, Sheryll Secord

Respectfully Submitted, Sheryll Secord

First Impressions Annual Report 2022

The First Impressions team focused on three main areas during the past year – Greeters, Ushers, and Coffee Hour volunteers. The return to two services has meant doubling the amount of volunteers for these positions compared to the amount we've had over the past two years or so. For the most part, our team has been successful in filling all those positions.

- 1. Greeters A greeter's schedule was put together so that we had greeters present at the Welcome Center doors for all services. Volunteers were contacted and a schedule was put together.
- 2. Ushers Ushering teams were organized, and new teams were formed for the 10:45 a.m. worship service. New ushers were instructed as to what their responsibilities are.
- 3. Coffee hour/Refreshments Volunteers were contacted, and a schedule was put together for the coffee hour after the 9:00 a.m. service. With the return of the 10:45 a.m. worship service, a coffee hour is currently being put together for that service.

The First Impressions Team is grateful to all those who have volunteered their time and effort to these areas, and we hope to continue to offer more opportunities to all who attend our worship services.

Respectfully Submitted, Bob Mazmanian

IT Services Annual Report

IT Services:

A very stable year for IT Services at Lake Shore Church, which is a good thing, no major upgrades or disasters. Added some additional storage to our backup system, plus two additional backups for our Mac's.

In the fall, with the help of Kurt Hohn and some memorial donations, we were able to get a digital version of the Carillon running so we now have bells ringing from the steeple for the first time in many years.

Added a new Mac setup for Pastor Brendan in the fall.

Looking at a couple PC upgrades for 2023 plus transitioning to cloud based for our Church Windows software.

Online Pre-recorded Worship Services:

I continued to record, host, edit, and produce the online pre-recorded worship service for Lake Shore Church in 2022. I continued to record many new songs and versions of songs with my band in Windsor to keep the content fresh and new.

The Pre-recorded services will come to an end with Christmas Sunday, December 25th, 2022. It has been a great joy being a part of worship in this way and I know the recordings have impacted many lives. Unfortunately, there just isn't the funding to continue at this time, but the weekly livestream will continue in the competent hands of Pastor Brendan.

Thank you again for the opportunity to serve Lake Shore Church in these capacities, and it's my prayer and desire for the ministry of Lake Shore Church to continue to grow in many ways. I look forward to continuing to serve as IT Services role for 2023.

Sincerely,

Rev. Kevin Saunders (IT Services, Online Worship)

Lake Shore Presbyterian Church 2023 Terms of Call for Pastor Adam Grosch To be approved by the Congregation on January 29, 2023

Lake Shore Presbyterian Church 2023 Terms of Call for Pastor Adam Grosch

Compensation – this represents a 4% increase over 2022	
Cash Salary	33,526
Housing Allowance - *as approved in Oct. 2022	48,000
	81,526
Benefits	
403B Contribution (2.5% of Cash Sal & Housing All.)	2,041
SECA Allowance (8.2837% of compensation above)	6,812
FSA Contribution	2,000
Benefits based on Cash Salary, Housing Allowance, 403B Contribution	ns
BoP Dues (pension/medical/ disability/dental)	<u>36,000</u>
%'s available upon request	
	46,853
Professional Expenses (per reimbursement)	
Professional Expenses	4,800
Continuing Education	2,000
Continuing Education	
	6,800
Total Compensation	135,179

4 weeks of vacation, includes 4 Sundays

2 weeks Continuing Education Study Leave plus four weeks carried over from 2022 per Session, includes 6 Sundays

A 3-month sabbatical is still available – COVID-19 cancelled in 2020